

**Reginald D. Hines**  
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## **OBJECTIVE**

Accomplished professional with years of experience in multifarious organizations. Demonstrated success in preparing and executing project plans and programs in high-performance cultures. Passion for talent development and fostering cohesive teams through influence.

## **PROFESSIONAL AND TECHNICAL SKILLS SUMMARY**

- Project Management
- Change Champion
- Risk Management
- Institutional Experience
- Business Acumen
- Grant Writing
- Oratorical Speaker
- Organizational Leadership

## **PROFESSIONAL EXPERIENCE**

### ➤ **SITUATIONAL LEADERSHIP**

- Demonstrated ability to balance detailed analysis with strategic vision in public and private sectors
- Throughout career, accountable for all operations at multi-level institutions that housed twenty-five hundred (2,500) inmates and employed over seven hundred (700) staff members
- Noted for enabling staff to find emotional reserves needed to fulfill difficult tasks
- Pioneered in-depth marketing materials for review and discussion amongst key stakeholders
- Regarded as exceptional oratorical speaker, nationwide
- Secured annual keynote addresses for judges, district attorneys, legislators and bar associations
- Lobbied with Oklahoma Governor's office regarding parole matters
- Established policies and procedures and performance standards

### ➤ **PROJECT MANAGEMENT**

- Authored and coordinated field operations reports and control
- Designed internal controls/audits and risk assessment/analysis
- Secured federal grants to assist with re-entry programs
- Established policies and procedures and performance standards

## **WORK HISTORY**

- OKLAHOMA COUNTY JUVENILE BUREAU, Oklahoma City, OK** **01/2017- 10/31/2018**
- *Facility Administrator*
- CLEVELAND COUNTY REG. JUVENILE DETENTION CENTER, Norman, OK**
- *Director* **09/2016-12/2016**
- OKLAHOMA DEPARTMENT OF CORRECTIONS, Oklahoma City, OK** **01/2005-01/2016**
- *Deputy Director (Retired)*
- OKLAHOMA DEPARTMENT OF CORRECTIONS, Oklahoma City, OK** **01/2004-01/2005**
- *Assistant Deputy Director*

- OKLAHOMA DEPARTMENT OF CORRECTIONS**, Lexington, OK **01/2000-01/2004**  
▪ *Warden III, Lexington Assessment & Reception Center*
- OKLAHOMA DEPARTMENT OF CORRECTIONS**, Taft, OK **01/1998-01/2000**  
▪ *Warden I, Jess Dunn Correctional Center*
- OKLAHOMA DEPARTMENT OF CORRECTIONS**, Lexington, OK **01/1997-01/1998**  
▪ *Deputy Warden II, Lexington Assessment & Reception Center*
- OKLAHOMA DEPARTMENT OF CORRECTIONS**, Oklahoma City, OK **01/1990-01/1997**  
▪ *Superintendent, Clara Waters Community Treatment Center*
- OKLAHOMA DEPARTMENT OF CORRECTIONS**, Oklahoma City, OK **01/1989-01/1990**  
▪ *Deputy Warden, Mable Bassett Correctional Center*

### **EDUCATION AND TRAINING**

**Langston University, Langston, OK** — *Bachelor of Administration, Corrections with a Minor in Sociology*